

**CODE of CONDUCT**  
**SUNSHINE COAST AMATEUR RADIO**  
**CLUB Inc.**



## Objective

The Sunshine Coast Amateur Radio Club inc. uses a Code of Conduct to provide a guideline for acceptable member behaviour. As detailed in this Code of Conduct, failure to abide by the requirements may result in disciplinary action.

## Requirements

1. It is an automatic condition of Club membership that members abide by this Code of Conduct. Members of the Club managed email groups or forums that are not club members shall also abide by this Code of Conduct where applicable.
2. Written correspondence on Club managed email groups or forums shall not be discriminatory, racist or contain any form of profanity. Additionally controversial issues shall not be debated on these email groups or forums. Correspondence shall not breach any State or Federal Government regulations in this regard.
3. Make sure everyone feels safe. Bullying of any kind isn't allowed, and degrading comments about things such as race, religion, culture, sexual orientation, gender or identity will not be tolerated.
4. We're all in this together to create a welcoming environment. Let's treat everyone with respect. Healthy debates are natural, but kindness is required.
5. Being part of this group requires mutual trust. Authentic, expressive discussions make groups great, but may also be sensitive and private. What's shared in the club should stay in the club.
6. No person shall speak on behalf of the Club, unless authorised to do so by the Club Committee.
7. If a member feels aggrieved by another member or non-member, then such grievance shall be brought to the attention of the Committee in writing. Such a complaint may be lodged with any Committee member.
8. All grievances brought to the attention of the Committee will receive a written response within 28 days of the Committee's receiving the grievance in writing. Any member involved in a grievance or dispute agrees to participate in an arbitration process if requested by the Committee.
9. If a member feels affronted on air or via the Club managed email groups or forums, they will not respond in kind. Retaliating may prejudice further action.
10. All members using Club premises or equipment will treat same with respect i.e. leave in a clean, tidy and undamaged condition.
11. Any member who does not abide by this Code of Conduct must show just cause why their membership should not be cancelled.